



Maintenance Technician – Starting Salary \$20-\$25/hour

Hiring at all three locations: Seekonk, Bourne and Yarmouth

BENEFITS

- Health and Dental
- Flexible Scheduling
- Digital Tipping
- Company 401K Match (after one year/1000 hours)
- Company Paid Vacation Time (after one year/24 average hours worked)
- Company Paid Sick Time (Accrues from day 1, available after 90 days)
- Company Paid Compassion Leave
- Company Paid Career Development Trainings/Certifications
- Up to \$6,000 in Travel Benefits
- Performance Bonuses
- Annual 'Catch Me at My Best' Bonus Program
- Team Member Appreciation Week – Events/Gifts Throughout the Week
- Darling Hospitality Monthly Events – Events/Gifts Throughout the Year
- Housekeeping Week – Events/Gifts Throughout the Week
- Thanksgiving Dinner Gift
- Monthly Team Celebrations
- Referral Bonus up to \$350
- Holiday Bonuses
- Holiday Party
- Holiday Company Gifts
- Holiday Raffle Table
- 12 Days of Xmas Giveaways
- Holiday Prize Wheel

JOB DESCRIPTION

Maintenance is responsible for maintaining the physical functionality and safety of the facility in our continuing effort to deliver outstanding guest service and financial profitability. We are looking for a team member who has previous maintenance experience with knowledge of HVAC, plumbing and electrical work systems. Weekend availability is required.

What will I be doing?

As a member of our maintenance team, you would be responsible for maintaining the physical functionality and safety of the facility in our continuing effort to deliver outstanding guest service and financial profitability. Specifically, you would be responsible for performing the following tasks to the highest standards:

- Maintain the physical functionality and safety of the facility including, but not limited to, guest rooms, public space, grounds and heart-of-the-house areas
- Respond to guest calls and team member work orders in a timely, friendly and efficient manner to assess and repair non-functioning machinery and/or equipment
- Perform a variety of repair and maintenance tasks including, but not limited to carpentry, plumbing, electrical work, painting, HVAC work and masonry
- Conduct inspections for preventive maintenance needs
- Record and report completed repairs and items that require further attention
- Read and analyze trade tools including, but not limited to, tape measure, technical manuals and drawings
- Troubleshoot issues to determine necessary repairs
- Plan and Schedule preventative maintenance and repair work as needed and according to building blue prints or equipment manuals when available
- Perform landscaping work as needed such as snow removal, garden / yard upkeep and planting
- Complete janitorial tasks as needed

What are we looking for?

- Good communication and interpersonal skills
- Physical stamina and dexterity
- Ability to lift over 75+ pounds safely
- High school diploma or equivalent
- Previous maintenance experience preferred
- Knowledge of basic workings of HVAC, plumbing and electrical work systems

We look for demonstration of these Values:

- Dependability
- Attention to Detail
- Quality
- Productivity
- Customer Focus
- Adaptability

What will it be like to work for Hampton Inn and Suites, Cape Cod?

These properties are owned and operated by Darling Hospitality which is a division of Darling Group, a family owned company based in Seekonk Massachusetts. As a 4th Generation Hospitality ownership team, the Darling Family has proven to be innovators in the industry using their hotels to anchor revitalization in communities close to their hearts. Currently, Darling Hospitality owns and manages the following award-winning hotels in Massachusetts: Clarion Inn by Choice Hotels, Seekonk/Providence, Hampton Inn in Seekonk, an independent hotel in Seekonk, the Hampton Inn and Suites by Hilton Cape Cod in West Yarmouth, and the Hampton Inn by Hilton, Cape Cod Canal in Buzzards Bay. Darling Group also owns and manages Water Wizz of Wareham, Southern New England's premier and largest outdoor Water Park. The company basis its growth on commitment to excellence to their guests, team members and the communities where they live, play and work. world every day. And, our amazing Team Members are at the heart of it all!

Job Type: Full-time

Pay: \$20.00 - \$25.00 per hour